

# Permanent

For each permanent assignment, our consultants will work with our clients to understand the company's organisational structure, objectives and culture, as well as the detailed objectives, duties and outcomes associated with the position. We will align our process and timescales with the clients to provide a seamless recruitment process. We are proven, not only to consistently meet our client's requirements but more often than not, exceed them.

## OUR PROCESS.

A proven recruitment process to ensure successful results for permanent positions

1. Detailed job description taken with a full understanding of the clients recruitment process and timescale

1.

2.

2. Search of available candidates

3. Advertising on all major job boards

3.

4.

4. Pre-screen of suitable candidate and documentation checks

5. Thorough interview in person via Skype or telephone

5.

6.

6. Final selection of candidates put forward to client for interview

7. Best candidate selected and job offer agreed

7.

8.

8. Candidate commences employment

9.

9. Follow up checks made 3, 7 and 11 weeks



# CLASS LEADING CONSULTANTS.

Our consultants have worked with numerous high profile clients.



**"One of the best things about Staffing Match is their dedication to us, they truly see us as partners rather than just a client."  
General Manager,  
Oak Furniture Land**

This breadth of experience ensures our market knowledge can add value to the recruitment process. Clients and candidates are matched not just on skills but many other factors to get the right person for the job.

## OUR SERVICES.



### Call Centre

Call centres are a valued part of the Staffing Match portfolio. Working closely with some of the UK's largest customer service centres, we have developed strong partnerships by being adaptable to the clients needs. Due to clients needs constantly changing, by working in close partnership we can ensure the right staff are at the right place at the right time.



### Technical

Through our teams knowledge of engineering and technical recruitment and associated industries Staffing Match is able to source the best available candidates on for engineering and technical roles. Our detailed approach and understanding of our client and their needs enables to get the right match first time.



### Food Production

Food manufacturing has been at the heart of Staffing Match from when we first started and continues to still be a major part of our business. Working closely with some of the UK's best known food manufacturers, supplying high quality products into supermarkets, restaurants and airports. We have developed strong partnerships by being adaptable to the clients needs that are constantly fluctuating, and ensuring the right calibre of staff are presented at the right place at the right time.



**STAFFING MATCH**

TEMP | MANAGED SERVICE | PERM