

DRIVING APPLICATION FORM STAGE TWO

December 2019



Driving Application Form

Employee Code:			Date of Registration	-			
			oof of bank details oof of NI				
FIRST NAME(S)		SURNA ME,	/FAMILY NA ME				
MR / MISS / MRS / MS	GENDER:	PREVIOUS	NAMES (IF APPLICABLE)				
TELEPHONENUMBER:		MOBILENU	JMBER				
ADDRESS including postcoo	de						
NATIONAL INSURANCE NUM	1BER	Date of birth					
		NATIONALITY					
IN CASE OF EMERGENCY CONTACT NAME and number Emerge			ontact RELATIONSHIP to you				
EMAIL ADDRESS							
DO YOU HAVE ANY UNSPENT (PROVISIONS OF THE REHABILIT			REATED ASSPENT UNDER THE	Yes	No		
DO YOU HAVE ANY COURT CA	ASES PENDING AGAINSTYO	Πŝ		Yes	No		
DO ANY OF YOUR BELIEFS RES	TRICT YOU FROM WORKING	IN ANY PARTICU	LAR WORK OR ENVIRONMENTS?	Yes	No		
WOULD YOU BE PREPARED TO TAKE A DRUG OR ALCOHOL TEST? (THIS IS A REQUIREMENT FOR SOME OF OUR CLIENTS)				Yes	No		
ARE YOU HAPPY TO ALLOW US TO PROVIDE YOUR DATA TO CLIENTS FOR THE PURPOSE OF WORK FINDING ACTIVITIES?				Yes	No		
IS THERE ANY TYPE OF WORK THAT YOU DO NOT WISH TO DO OR COMPANIES THAT YOU DO NOT WISH TO WORK FOR?				Yes	No		
HAVE YOU PAID ANYONE TO	ASSIST YOU TO COME TO THI	E NK\$ (NON-NK C	CANDIDATES)	Yes	No		
HAVEYOU PAID ANYONE TO	ASSIST YOU TO ATTEND THIS I	NTERVIEW?		Yes	No		
DOES ANYONE ELSE HAVE AC	CESS TO YOUR BANK ACCO)UNI\$		Yes	No		
DO YOU HAVE PPE FOR THE RO	OLE APPLIED FOR OR WOUL	D YOU LIKETHIS TO	O BE PROVIDED TO YOU	I HAVEMY OWN PPE	PLEASE PROVIDE PPE		



BANK DETAILS - PLEASE PAYMY WAGES INTO THE FOLLOWING ACCOUNT. N.B. WAGES MAY ONLY BE PAID

	E	ACCOUN' NAME	T			
ACCOUNT NUMBER		SORTCOL	DE			
PERSONAL EMAILED TO	EMAIL ADDRESS (ESSENTIAL AS YOUR PAYSLIP WILL BE D YOU)	E	"			
UNDERSTA	ND AND ACCEPTTHAT MY PAYSUP WILL BE SENT TO	ME ELECTRO	NICALL	Y AS ANE-PAYSLIPTO THEABOVE EMAIL AE	DRESS	✓
YOUR Papplies to	RESENT CIRCUMSTANCES (Read the follow pour)	wing staten	nents c	arefully and enter 'X' in the one box t	nat	×
	rst job since last 6 April and I have not been receivi e or taxable Incapacity Benefit or a state or occupo			er's Allowance, Employment and Support	А	
	my only job, but since last 6 April I have had anoth ent and Support Allowance or Incapacity Benefit. I c				В	
Thavean	other job or receive a state or occupational pension	n.			С	
Student La as well as	OANS (ADVANCED IN UK) If you left a course of High can instalment on or after 1 September 1998 and you either A,B or C above. (If you are required to repay do not enter an 'X' in box D)	ou have not f	fully rep	aid your Student Loan, enter 'X' in box D	D	
Γ	Some of the jobs that we could place you in	require a b	asic cr	iminal records check (CRC).	<u> </u>	•
	EITHER : I authorise Staffing Match to obtain mapproved third party at a cost to myself:	•		, ,		
	Signature:					
	OR : I will obtain the CRC from the UK Disclosuryself:	ure and Barı	ring Se	rvice and will pay for this service		
	Signature:					

I conform that the information I have given	on this form is, to the best of my knowledge ar	nd belief complete and accurate, and accept
that any misrepresentation of the above m	ay lead to refusal of any work offered by SM G	∂lobal
Name	Signature	Date



Questions for insurance purposes	Please	Please Tick	
Do you hold a full driving licence with no unspent endorsements other than for speeding and/or parking offences to a maximum of 9 points?	Y	N	
Have you held your LGV licence for a minimum of 2 years or more?	Υ	N	
You have stated above the type of licence you have. Have you worked as a LGV driver with this category of licence for more than 180 days in the past 2 years?	Υ	N	
Have you had anymore than 2 accidents in the past 3 years	Υ	Ν	
Please provide details of incidents if any			

9	on this form is, to the best of my knowledge ar resentation of the above maylead to refusal c	•
Name	_Signature	_Date

To Be completed By SM GLOBAL (Please Circle options)						
Licence Class	HGV1	HGV2	7.5Tn	Van/Other		
Employment Status	LTD	UTR	PAYE	UMBRELLA CHOSEN		
Business Bank Account Statement provided	YES	NO	N/A			
PAYE – Issued and signed Contract for Service	YES	NO	N/A			
SELF BILL OR Invoice If Applicable	SELF BILL	INVOICE	N/A			

Global Name_



ll home address in	CLUDING	POSTCODE					MONTH YEAR FROM/TO
							- , -
REVIOUS EMPLOYMEN	IT/NON E <i>N</i>	APLOYMENT HIS	STORY – 5 YEA	RS HISTORY RE	QUIRED		
DMPANY/AGENCY/E N/OTHER – DATE ORD LDEST FIRST)		JOB TITLE/STUDEN		ONTH/YEAR	TO MONTH/YEAR	CONTACT DET ADDRESS	ails name and
THERE ARE GAPS IN Y Dates of gaps in employment in date order	WHATW	/ERE YOU DOIN			w You supported	WHAT EVIDI SUPPORTTH	ENCE DO YOU HAVE TO IS ?
AP 1							
AP 2							
AP 3							
EASE PROVIDE DETAI ation/colleague or li ume of Referee	ve at the		REFEREE WHO	WILL BE ABLE	TO VERIFY THE ABOV		an not be a Telephone numbe
Consultant Notes							

_Signature __

_Date__



Reference Request Driving Division

*	Date:				
*	Referees No	ame:			
*	Position:				
		unda en eus el Eus eils			
許	Contact Nu	mber and Email:			
*	Applicants 1	Name:			
their p		person has applied contact you. It wou ability.			
*	How long h	ave you known this	person?		
*	How do you	know this person?	E.g. friend/work c	colleague/ other	
*	Could you p	please indicate bel	ow how you would	d rate this person -	 tick as
		Excellent	Good	Average	Poor
Reliab	ility				
Hones	ty				
Attituo	le to others				
Stando drivino					
Tacho	knowledge				
Infring	ements				
*	person?	w any reasons why elete as appropriate e explain		ould not offer work	to this



Are there any additional comments which you consider may be relevant to their
application? e.g. particular skills or experience
Please tick if you wish this statement to apply: 'I do not wish my identity as author to be disclosed'
Signature: Date:
Name:
Enclosed is a stamped addressed envelope for your reply.
Thank you for this reference, your assistance is very much appreciated.
All information will be treated in the strictest confidence.
For and on behalf of Staffing Match



Self-Billing AgreementThis is an agreement to a self-billing procedure between

Custon	ner name SM Global Ltd	VAT No: 174 056 804
Supplie	er Name	VAT No:
The self	f-biller (the customer) agrees:	
1.	To issue self-billing invoices for all supsupplier) until 12 months from today.	plies made to them by the self-billee (the
2.	•	ring the suppliers name, address and VAT I the other details which constitute a full VAT
3.	To make new self-billing agreement i changes.	n the event that their VAT registration
4.	•	invoices will be outsourced at a third party.
The self	f-billee agrees:	
1.	To accept invoices raised by the self end date being 12 months from today	-biller on their behalf until (insert either the ay or the date your contract ends).
2.	Not to raise a sales invoice for the tro	insactions covered by this agreement.
3.	To provide company registration cert	tificate and VAT certificate
4.	To notify the customer immediately it A) Change their mind.	they:
	B) Cease to be VAT registered.C) Sell their business, or part of their	business.
Signed	by	Signed by
On bel	nalf of	On Behalf of



Medical Questionnaire

Staffing Match provides specialist recruitment and outsourcing solutions for the logistics and food sectors. This involves placements and engagements in warehouses, distribution centers and food production facilities. The work required includes the use of heavy items, warehouse machinery and the handling of food. Manual lifting, the handling of heavy items and food are intrinsic functions of the roles available with Staffing Match therefore, it will not be possible for these tasks to be avoided. As a result of this, Staffing Match is required to ask you a series of necessary questions about your health for the purpose of establishing whether you are able to perform those functions (with reasonable adjustments if you are disabled,

if required). Staffing Match is also aware of its duty to make reasonable adjustments for disabled job applicants during the recruitment process, and these questions are necessary for establishing whether such adjustments are required.

Staffing Match is fully aware of its obligations under the Equality Act 2010 in respect of the request for this information and acts fully in compliance with the provisions of that legislation.

Please answer all questions and sign where indicated. The information you provide on this form will be treated with the highest levels of confidentiality.

Please tick the appropriate boxes -

1. Do you suffer from, or have you previously suffered from any of the following:

ALLERGIES	YES:	NO:	COMMENTS:
ANGINA	YES:	NO:	COMMENTS:
ASTHMA	YES:	NO:	COMMENTS:
ARTHRITIS	YES:	NO:	COMMENTS:
BACK, NECK OR SHOULDER PAIN	YES:	NO:	COMMENTS:
BRONCHITIS	YES:	NO:	COMMENTS:
BLADDER OR KIDNEY INFECTION	YES:	NO:	COMMENTS:
COLOUR BLINDNESS	YES:	NO:	COMMENTS:
DEFECTIVE VISION (That cannot be corrected by Spectacles)	YES:	NO:	COMMENTS:
DEPRESSION	YES:	NO:	COMMENTS:
DERMATITIS, PSORIASIS OR ECZEMA	YES:	NO:	COMMENTS:
DISCHARGE FROM, OR INFECTION OF THE EARS	YES:	NO:	COMMENTS:
DIABETES	YES:	NO:	COMMENTS:
DIARRHOEA, DYSENTERY OR FOOD POIS ONING	YES:	NO:	COMMENTS:
EPILEPSY	YES:	NO:	COMMENTS:
FAINTING OR BLACKOUTS	YES:	NO:	COMMENTS:
FREQUENT SORE THROAT	YES:	NO:	COMMENTS:
HEARING DIFFICULTIES	YES:	NO:	COMMENTS:
HEART CONDITIONS	YES:	NO:	COMMENTS:
HEPATITIS OF TYPHOID	YES:	NO:	COMMENTS:
HERNIA OR RUPTURE	YES:	NO:	COMMENTS:
HIGH BLOOD PRESSURE	YES:	NO:	COMMENTS:



RITA BLE BOWEL DISEASE	YES:	NO:	COMMENTS:
ENTAL DISORDERS	YES:	NO:	COMMENTS:
RVOUS DISORDERS		NO:	COMMENTS:
ersistent headache or migraine	YES:	NO:	COMMENTS:
aynaud's disease	YES:	NO:	COMMENTS:
ECURRING CHEST PAIN	YES:	NO:	COMMENTS:
ECURRING GASTRIC PROBLEMS	YES:	NO:	COMMENTS:
HEUMATISM	YES:	NO:	COMMENTS:
CARLET FEVER OR RHEUMATIC FEVER	YES:	NO:	COMMENTS:
ORTNESS OF BREATH (Brought on by moderate exertion)	YES:	NO:	COMMENTS:
(IN PROBLEMS OR RASHES	YES:	NO:	COMMENTS:
OMA CHOR DUODENAL ULCERS	YES:	NO:	COMMENTS:
BERCULOSIS		NO:	COMMENTS:
2. If you are currently receiving any treatment fro may affect your ability to perform the intrinsic receiving and the intrinsic receiving any treatment from the intrinsic receiving and the intrinsic receiving	m your equire	Doctor of ments of	or Hospital, or taking any medication which the role, please provide details:
2. If you are currently receiving any treatment fro may affect your ability to perform the intrinsic receiving any treatment from the intrinsic receiving and the intrin	equire	ments of	the role, please provide details:
If you are currently receiving any treatment fro	equire	ments of	the role, please provide details:
2. If you are currently receiving any treatment fro may affect your ability to perform the intrinsic receiving any treatment from the intrinsic receiving and the intrin	equire	ments of	the role, please provide details:
2. If you are currently receiving any treatment fro may affect your ability to perform the intrinsic research. 3. How many weeks absence from work, due to s	equire	ments of	the role, please provide details:
2. If you are currently receiving any treatment from any affect your ability to perform the intrinsic research. 3. How many weeks absence from work, due to some supplies to the source of the source from work and the source from work.	equire	ments of	the role, please provide details:
2. If you are currently receiving any treatment fromay affect your ability to perform the intrinsic research. 3. How many weeks absence from work, due to some some some some some some some som	ickness	s or injury	the role, please provide details:
2. If you are currently receiving any treatment fromay affect your ability to perform the intrinsic research. 3. How many weeks absence from work, due to s	ickness	s or injury	the role, please provide details:
2. If you are currently receiving any treatment from any affect your ability to perform the intrinsic research. 3. How many weeks absence from work, due to so the solution of the last 12 months? Perform the intrinsic research. 4. Have you travelled abroad in the last 12 months? Perform the intrinsic research.	ickness	s or injury	the role, please provide details:
2. If you are currently receiving any treatment fromay affect your ability to perform the intrinsic research of the intri	ickness	s or injury	the role, please provide details:

Are you able to work nights? Please circle

4.



YES:	NO:
If 'NO', ple	ase state why:
F. Ava Stattin a MA	
5. Are Staffing M nights? Please	atch Driver Recruitment required to make any adjustments on your behalf whilst you work e circle
YES	NO
	the past year had to consult your GP with any medical condition which may relate to s? Please circle
YES	NO
If 'YES', please	e provide details:
requirements of the	agree that the information sought in this questionnaire is necessary due to intrinsic role for which I'm applying. I conform that the information I have given on this form is, to reledge and belief true and correct.
l also declare l am fi medical practioner	t and able to drive for Staffing Match and their clients as per medical advice from my (GP)
SIGNED:	
PRINT NAME:	
DATE:	



Please insert the dates the following categories were attained ?

B1	В	B-E	C1	C1-E	С	C-E	D1	D1-E	D	D-E

Skills:

Tick the skills and business areas in which you have experience and would like to work:-

Vehicle Type	Operations	Equipment	Gear Box
Artic	International	Taillift	Splitter
Rigid	Trunking	Refrigeration	Range change
Tilts	Tramping	Palletloaders	Eps
Trailers	Nights Out	Skips	Pre - select
Draw Bar	Shunting	Rope & sheet	Power transfer
Aflame	Supermarkets	Chain & toggle	Other
Close coupled	Docks	Forklift(w.certficate)	
Demountable	Airports	Reach	Do you have (Please tick)
Tippers	Plant haulage	Counterbalance	Safety Boots
Tankers	Multi Drop	Narrow Aisle	Hi-vis vest
Low Loaders	Average Number of Drops	Lorrymounted	Uniform
Containers	Dray-work	Lorryloader (cert?)	
Bulk	Computerised delivery	Grab	
Van	·	Hook	
Single/Double Deck		Clamp	

Name	Signature	Date
and accurate, and accept SM Global	that any misrepresentation of the above ma	y lead to retusal of any work offered b
	on I have given on this form is, to the best of m	,



1. Declaration (all Drivers to Sign)

48-hour Limitation Waiver (Domestic Rules – Van drivers to complete)

The Working Time Regulations 1998 (the regulation) require the company to limit your average weekly working time to 48 hours, unless you agree with the company that the limit shall not apply to you.

The Company wishes to have an agreement with you. It proposes an agreement (which will apply until terminated by notice) on the basis that:

- a. The 48 hours on weekly working time will not apply to you.
- b. You may terminate the agreement (so that the 48-hour time limit would apply to you) by giving the person at the Company, to whom you usually report, 4 weeks written notice

Under the regulations, the company must keep records relating to your working time. This is the case whether you reach an agreement with the company about waiving working time limits.

If you accept the company's proposal, please sign below this document will then be the record of agreement between you and the company.

Signature	
Name	date



Health and Safety Declaration

Whilst working for Staffing Match I will (a) not use any machinery unless experienced and able, (b) not work on dangerous machinery (e.g. meat slicer) unless 18+ of age and supervised or experienced in the use of machinery.

I will ensure that at all times I will take every precaution to (a) avoid injury to myself and others, (b) prevent damage to any equipment/machinery.

I understand my responsibilities with regards to health and safety at work and have received Staffing Match's Health & Safety Policy.

Confidentiality Declaration

I will not at any time divulge to any person, nor use for my own or any other person's benefit, any confidential information in relation to the client or company or in relation to any of their employees, business affairs, transactions or finances which I may acquire during the currently of my agreement with the company under the terms.

Rehabilitation of Offenders Act 1947 Declaration

I declare that I have no previous/current nor pending criminal convictions other than those spent under the Rehabilitation of Offenders Act 1974.

Personal Declaration

I confirm that the information given on my application is correct and there is nothing further, about which I am aware, that should be taken into account when offering me work. Should the situation change whilst I am either, (a) engaged in a temporary assignment by Staffing Match (b) in between assignment for Staffing Match, I will immediately notify the relevant Staffing Match Branch. I understand that, should any information prove inaccurate, my assignment may be terminated.

I hereby authorise Staffing Match to seek references and I understand the information may be used to assist with my application for work. I also authorise Staffing Match to forward my Curriculum Vitae to Hirers to assist with my application for work.

I agree that information given on my application may be used for registration purpose under the Data Protection Act.

I also agree that should 'stop and search' be used on a client's premises, I shall comply with instructions.

I confirm the terms of these declarations and agree to be bound by them

As part of any recruitment process, the organisation collects and processes personal data relating to job applicants. The organisation is committed to being transparent about how it collects and uses that data and to meeting its data protection obligations.

Please review our privacy notice for information on your rights to erasure and process your personal data at http://www.staffingmatch.co.uk/privacy-policy/

Signature	Print Name
Date	



Driver's Declaration

♣ Have you at any time in the last five years been convicted of any offence? Y N
♣ Have you in the last 10 years had your licence suspended? Y N
Do you have any prosecutions pending or any incidents occurred that may result in future prosecution? (Please detail) Y
I hereby acknowledge that, before taking over any vehicle, it is my responsibility to carry out all responsibilities laid on the driver under The Motor Vehicles (Construction and Use) Regulations and Road Vehicles Regulations, and in addition shall be responsible for all daily and/or weekly cheeks to ensure the vehicle is road worthy at all times.
I undertake to inform Staffing Match of any incidents which may occur in the future, which may result in prosecution, or the impairment of my driving efficiency.
I understand that licence checks will be completed every 4 months, if during this period I have a conviction/points I will immediately inform Staffing Match. I understand my failure to do so may result in the client's insurance being null and void.
I herby undertake to inform Staffing Match of the number of hours I have worked etc. Should I at anytime work as a driver on my own behalf, or on behalf of any person, firm or company, at between or during period(s) of driving that I might do as a result of an introduction by Staffing Match.
I acknowledge that it is my responsibility to ensure that a Tachograph is issued to me by the client that I ensure that it is returned to Staffing Match after 29 days, failure to do so may result in my termination from any assignments. I acknowledge that I use my Digital Tachograph that I will download the information on to the client's database at the end of each shift, failure to do so may result in my termination from any assignments.
I will contact Staffing Match immediately should I have any queries.
Signature Print Name
Date



Workforce Agreement

Recitals

- 1. Staffing Match is in the business of the supply of Temporary Workers.
- 2. The working Time Road Transport Regulations that became effective on the 5th April 2005 and effects the manner in which mobile workers and the Company together conduct the operation.
- 3. Staffing Match and the representative of the workforce in a workforce agreement have agreed on the behalf of the workforce to adopt the flexibility provided by the regulations in respect of both the Night Work Limitations and reference periods for calculating the 48 hour weekly working time.

Provisions

1. Definitions

Location: SM Global Consultancy Ltd Trading as Staffing Match (Operating

Nationwide)

Bradeys Business Centre

Central Way

North Feltham Trading Estate

Feltham

TW14 0XQ

Regulations: Shall mean Road Transport Working Time Regulations 2005.

Mobile workers: Shall mean Night workers as defined by the regulations and all mobile workers services being utilized by Staffing Match.

2. Scope of Agreement

This agreement is made pursuant to regulation 4 (2) (extend night work limit) and 4 (3) (set fixed calendar reference periods) Or 4 (4) (extend reference periods to a maximum of 26 weeks).

3. Term of Agreement

This agreement shall remain in force for a period of 5 years effective from the date indicated above

4. Operative Provision

a. Agreement

The parties acknowledge and agree that the regulations will impact on the manner in which the operation is conducted. The parties believe that it is the benefit of both the Company and the employees for certain provisions of the regulations to be extended or modified.

b. Night Work Limit

The worker will work beyond the 10 Hour work limit stated in the regulations but only to the extent where this would not be in breach of the regulation or EU Drivers Hours Regulations 561/06.



c. Reference Period

- For the purpose of calculating the 48 Hour average the reference period shall be successive 17 weeks reference period.
- ★ The first day of a 17 week reference period will begin at 00.00 hours on Monday. The reference periods that will apply to mobile workers for 2017/2018 will be:
 - i. 2nd April 2019 5th August 2019
 - ii. 6th August 2019 2nd December 2019
 - iii. 3rd December 2019 1st April 2020

This pattern of fixed reference periods will continue until this workforce agreement expires.

5. Avoidance of Doubt

For the avoidance of doubt, the parties acknowledge and agree that save as specifically set out above, the provisions of the regulations shall be in full force and effect.

Signed for and upon behalf of Staffing Match
Signed for and upon behalf of Temporary Worker
Date



Dear Colleague,

Drug and Alcohol Testing

Health and Safety is on the Staffing Match agenda and we are making various changes to improve the Health and Safety of all employees. We are implementing random and "for cause" testing, ie.in the event of an accident, we can further improve the Health and Safety of SM Global workers and other road users, and potentially reduce the number of accidents that can occur. Drug and Alcohol testing is common practice in both the warehousing and logistics industry we operate in, and therefore SM Global would like to align itself with other retailers in this sector.

Who will be Tested?

Any Staffing Match employee / Sub Contractor can be tested; no employee group is exempt from testing. Any approach to testing will be completed with a fair and consistent approach.

Who will be doing the testing?

A third party testing company will be utilized to conduct the tests, either on random dates across all shifts or in the event of an accident, and carry out random testing or testing on the employee where there is concern that the use of drugs / Alcohol may be a risk. The Drug testing will seek evidence of examples of a wide range of Drugs including prescribed drugs. The results of the tests are available instantly (Alcohol) and within fifteen minutes (drugs), and then can be taken into account in any subsequent accident investigation and potential disciplinary action as per your employee handbook. For consistency across the group, and given that we have drivers who operate into Scotland, we will be testing at the Scottish limit of 50mg per litre.

What is defined as an Accident?

An Accident is defined as any incident that causes damage or harm, Which could be; a driver being involved in an accident in the yard or on the highway where the police are not involved, a forklift driver in the warehouse damaging the racking, or a member of the office team falling down the stairs. This list is not exhaustive.

When will this be happening?

This will take place with immediate effect. If you take any medication then please let a member of the Staffing Match team know so this can be noted on your file. Should you have any concerns or wish to discuss the contents of this letter, please contact a member of Staffing Match.

Yours Sincerely	
SM Global Consultancy Ltd	
Sign	Print
Date	



DVLA Driving Licence Checking Form

When checking Licences the following areas MUST be checked

- Issue number, Name, Driver number, Signature on the licence.
- Driver looks the same as picture and home address match digi -tacho card.
- Licence does not have any restriction codes that prohibit driver form driving the class of vehicle required for customer.

Endorsements showing on the licence must not include TT99, DR, DD, CD, IN codes or has exceeded 9 points.

The final part of the check is that the Consultant registering the candidate MUST ring DVLA for the verification of the details shown on the licence- 09061393837.

Date of Birth:
Issue Number:
Valid From:
Endorsements:
Team No:
Signed:
Signed:
Check Time:

FOR OFFICE USE ONLY



For Office use only

Name of Candidate	(PRINT NAME)
Name of consultant	(PRINT NAME)
Date	

	YES	NO	COMMENT
Worker information full all sections completed			
Test completed - please add total score			
Proof of address within 3 months			
Valid Right to work – colour copies of inside and out and stamped			
Valid Visa – If applicable			
Proof of National Insurance obtained			
Proof of arrival in the UK (passport entry stamp if applicable(Aviation clients))			
Signed page of contract in the pack			